

CHWN News

October 2025

The Legal Context Enabling the Standardization of Health Workforce Data in Canada: It's possible!

Join us online on November 27, 2025 from 1-2pm ET

Speaker: Alexandra Lyn | Moderator: Vanessa Gruben



UNIVERSITÉ D'OTTAWA
CENTRE DE
Droit, politique
et éthique de la santé

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CENTRE FOR
Health Law,
Policy and Ethics



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CHWN x CHLPE Seminar

We are pleased to host a joint webinar with the Centre for Health Law, Policy and Ethics (CHLPE) November 27th from 1:00 – 2:00pm (ET) on *The Legal Context Enabling the Standardization of Health Workforce Data in Canada*. Join us to learn about existing legal and regulatory mechanisms that enable the collection and sharing of more standardized workforce data to improve healthcare delivery across the country. **[Click here to join!](#)**





In memory of
Margaret Walton-Roberts

March 13, 1968 - August 11, 2025

It is with heavy hearts that we announce the passing of our treasured colleague, Dr. Margaret Walton Roberts, who, among the many roles she played, served as Co-lead of the Mobility, Migration and Integration Theme at the Canadian Health Workforce Network (CHWN). Dr. Walton Roberts was the best of colleagues and collaborators. She possessed a rare blend of brilliance, dedication and gregariousness. The joy and enthusiasm she brought to all her work made her collaborations all the more cherished. She was generous both with her ideas as well as with the extensive international network she cultivated. Dr. Walton Roberts leaves behind an unparalleled legacy - not just in her prolific body of scholarship but in the many, many people she touched. She will be greatly missed by all who had the benefit of knowing her kindness and compassion.

To share a memory or condolences, please [visit Margaret's obituary here.](#)





Announcements

Special Issue of Healthcare Management Forum



A Message from Guest Editor Ivy Lynn Bourgeault

In this special issue, we highlight some important data development, utilization, linkage and planning initiatives that we hope will inspire more health workforce research, continued data development, workforce planning and supports.

[Click here to view Ivy's full message on the importance of this issue.](#)

Click on the cover to explore its contents and the titles below to read individual articles.

Leveraging National Labour and Health Data for Strategic Health Workforce Planning: Insights From Canadian Case Studies Using Statistics Canada Data Sources

Huda Masoud, Kristyn Frank, Jungwee Park, and Tara Hahmann

To the Census and Beyond:

Using Data Sources Outside the Healthcare System to Inform Equity-Oriented Health Workforce Planning

Neeru Gupta, Pablo Miah, Samuel Nemeroff, and Sameera Lavalley

Two Gateways to Understanding the Health Workforce:

Insights From Working With Organizational and Population-Level Data

Katherine A. P. Zagrodny, Emily C. King, and Sandra M. McKay

The OnSPARK Data Platform:

A Sector-Governed Infrastructure for Workforce Data for Planning and Quality Improvement in Long-Term Care

Michaella Miller, Jeff Poss, Jaimie Killingbeck, R. Kin, Arthur Sweetman, and Andrew P. Costa





Announcements

Count Us In: Development and Insights From Ontario's Equity and Inclusion Data Initiative in Social Work and Social Service Work Regulation

Uppala Chandrasekera and Sarah Choudhury

Workforce Truth and ReconciliACTIONs for non-Indigenous Settings in Canada

Kienan Williams

Implementation of Multi-Professional, Needs-Based Health Workforce Planning in Nova Scotia: Progress and Challenges

Adrian MacKenzie



Integrating Data on Workforce Capacity and Population Needs to Map Access to Maternity Care Providers in Ontario's Champlain Region

Caroline Chamberland-Rowe and Ivy Lynn Bourgeault

From Data to Intelligence for Health Workforce Planning:
Insights From Integrated Primary Care Workforce Planning in Toronto

Sarah Simkin, Cynthia Damba, Bahja Farah, Rachel Frohlich, Nathalie Sava, Ruth Trainor, and Ivy Lynn Bourgeault

From Moose Draws to Health Workforce Planning:
The Uses of the Provincial Health Insurance Number in New Brunswick

Abbie Formoso, Donna G. Curtis Maillet, and James Ted McDonald

Healthcare Management Forum Blog

Sarah Simkin: We Need More than Data for Health Workforce Planning

Widespread health workforce challenges are highlighting an acute need for both data and intelligence - as explained in this timely blog entry. [Click here to learn more!](#)





Announcements

Health Workforce Studies Microprogram

What if you were the voice that drives change in our healthcare system?

Join the [Health Workforce Studies Microprogram](#) designed to transform how Canada plans and manages its health workforce. [Register for a 100% online program](#), two courses fully in English or French, designed for professionals in the healthcare sector.

[Introduction to Health Occupations in Canada](#) – January to April

[Introduction to Health Workforce Studies](#) – May/June

Registration now open!

[-Click here to learn more-](#)

[Contact \[scsgrad@uottawa.ca\]\(mailto:scsgrad@uottawa.ca\) to register!](mailto:scsgrad@uottawa.ca)



RCPS
Réseau canadien des
personnels de santé



CHWN
Canadian Health
Workforce Network



CANADIAN COLLEGE OF
HEALTH LEADERS
COLLÈGE CANADIEN DES
LEADERS EN SANTÉ



-Call for Papers-

Primary Care Workforce & Systems

BMC Primary Care is calling for submissions for a Collection of original research on “Primary care workforce and systems”. Please consider [submitting a research paper for the collection here](#) by February 20, 2026. Please indicate in the cover letter that you would like to submit the manuscript to the “Primary care workforce and systems” Collection. All manuscripts submitted to the Collection will go through peer review and usual [article processing charges](#) apply.

CHWC 2026: Stay tuned for our Canadian Health Workforce Conference (CHWC) Call for Papers.





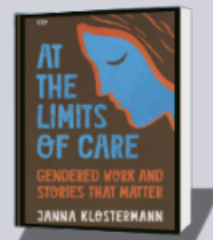
Upcoming Events

Canadian Sociological Association Webinar

Meet the Author - At the Limits of Care: Gendered Work and Stories that Matter

November 5, 2025 from 12:00 - 1:00 pm ET

Dr. Janna Klostermann will discuss her newest publication with a slate of distinguished panelists. [Click here to learn more about At the Limits of Care: Gendered Work and Stories that Matter.](#)



Centre for Practice Excellence Speaker Series

Labour Mobility and Trade Agreements for Pharmacy in Canada: Insights from Ontario and Nova Scotia

November 6, 2025 from 4:00 - 5:00 pm ET



As Canada advances its healthcare workforce strategies, labour mobility and interprovincial credential recognition are key to improving access to pharmacy services nationwide. This session, hosted by the University of Toronto's Faculty of Pharmacy, Centre for Practice Excellence, features insights from Ontario and Nova Scotia, highlighting how trade agreements and regulatory frameworks are influencing the future of pharmacy practice across provinces. [Click here to register!](#)

Working for Health 2030 | 2025 - 2026 Seminar Series

People at the Heart of Progress: Optimising the Workforce through Skills, Innovation, and Localisation

November 12, 2025 from 7:00 - 9:00 am ET



Featuring Jim Campbell, Health Workforce Director at the World Health Organization (WHO), this seminar will explore how health systems and workforce optimisation policies can be redesigned and augmented through workforce capability and technology to enable the recruitment, utilisation, retention, and progression of a competent, digitally literate, and optimised workforce. [Click here to register!](#)





Evidence Support and Knowledge Mobilization (ESKM) Hub

Long-Term Care Toolkit

Our Long-Term Care Psychological Health & Safety (LTC Ph&S) ISTEam has developed a Long-Term Care Toolkit as part of their research project that focuses on building psychological safety in long term care and strengthening equity and trauma informed organizational capacity. Their team has developed a multi-level, intersectional inventory of high-quality resources. [Explore the toolkit here.](#)



[Learn more about their toolkit in this short video](#)

House of Commons Advisory Meeting



[Watch the full House of Commons meeting here](#)
(begin at 11:12:46 for P4IENs)

Our Pathways for Internationally Educated Nurses (P4IENs) ISTEam advised the Canadian Association of Schools of Nursing (CASN) regarding their advocacy for their submission to the House of Commons Standing Committee on Health (HESA) on the integration of internationally educated health practitioners (IEHPs) where they were also able to speak to their environmental scan.

Upcoming Events

Our ISTEams have an exciting season ahead with upcoming EDI, midterm and media training workshops designed to reflect, connect and further develop skills to amplify their impact. Stay tuned to learn all about it in our next issue!



New Open Access Resources & Publications



[Applying Quality and Equity Lenses to Advance Social Accountability in Medical Education](#) (Myles et al., 2025)



[Re-Imagining Approaches for Mental Health and Substance Use Health Workforce Regulation in Canada: Making room for dynamic tensions](#) (Slipp et al., 2025)



[Policy Options for a Pan-Canadian Mental Health and Substance Use Health Workforce Strategy](#) (Atanackovic et al., 2025)



[Developing a Pan-Canadian Nursing Regulation Research Agenda](#) (Chiu et al., 2025)



[Health Practitioner Regulation and Anti-Racism: A scoping review](#) (Chiu et al., 2025)



[Indigenous Elders and Academic Leaders' Perspectives on Training Residents to Work With Indigenous Populations: A Constructivist Grounded Theory Study](#) (Rashid et al., 2025)



Media

[Policy Options: Canada's Aging Population Needs More Personal Support Workers](#) (Zagrodney, Kralj & Sweetman, 2025)

[Globe & Mail: Ottawa's budget to include more for retraining, tax credit for personal support workers](#) (Zagrodney, 2025)

[SaskToday: Lack of Planning Endangers Future of Health Care](#) (Myles & Wenghofer, 2025)

[QUO Media: Robust Federal Leadership Needed for Health Workforce Data Collection and Planning](#) (Myles & Wenghofer, 2025)

[Reflections on Embedded Health Workforce Research & Evaluation](#) (Chamberland-Rowe, 2025)



Canadian Health Workforce Library

CHWN adds to its library of Canadian health workforce literature on an ongoing basis – please check out the new additions (info@hhr-rhs.ca)!





CHWN – Follow us, Join us, Support us!



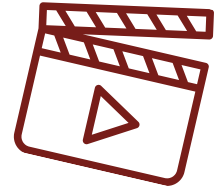
Did you miss a virtual event this past season?
Check out the latest webinars on our YouTube channel!

NURSING WELLNESS SERIES

Proven Solutions to Enhance Nurse Wellness

Culture by Design – Caring for our Healthcare Professionals

Evaluating the Impacts of Nursing Wellness and Initiatives In the Workplace



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